

**ROSS VALLEY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2019-2020 SCHOOL YEAR**

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Food Service Worker Instructional Aide Library Aide Noontime Supervisor Office Assistant	I	\$14.11	\$14.82	\$15.54	\$16.32	\$17.11	\$18.06	\$18.95	\$19.89	\$20.88	\$21.92
Campus Supervisor Crossing Guard ESL-CH1 Aide Instructional Aide II	II	\$14.47	\$15.23	\$15.95	\$16.69	\$17.58	\$18.50	\$19.43	\$20.40	\$21.42	\$22.49
Food Service Coordinator Health Assistant	III	\$14.84	\$15.60	\$16.34	\$17.16	\$18.08	\$18.98	\$19.92	\$20.92	\$21.96	\$23.07
Clerk Typist; Bi-Lingual ESL Aide	IV	\$15.20	\$15.95	\$16.68	\$17.54	\$18.47	\$19.43	\$20.39	\$21.43	\$22.51	\$23.64
Sub Caller	VI	\$15.95	\$16.68	\$17.58	\$18.49	\$19.43	\$20.40	\$21.43	\$22.49	\$23.62	\$24.80
District Secretary/Receptionist	VII	\$16.34	\$17.16	\$18.08	\$18.97	\$19.93	\$20.96	\$22.00	\$23.10	\$24.26	\$25.48
Custodian	VIII	\$16.68	\$17.54	\$18.47	\$19.42	\$20.39	\$21.44	\$22.51	\$23.66	\$24.83	\$26.08
Building Manager Computer Assistant Library Specialist PE Specialist Assistant Special Ed CH1 Instructional	IX	\$17.13	\$18.06	\$18.96	\$19.92	\$20.95	\$22.00	\$23.09	\$24.23	\$25.45	\$26.72
Assistant Head Maintenance	X	\$17.58	\$18.49	\$19.75	\$20.40	\$21.46	\$22.54	\$23.67	\$24.84	\$26.09	\$27.40
IMC Coordinator School Secretary	XI	\$18.06	\$18.96	\$19.92	\$20.95	\$22.00	\$23.11	\$24.29	\$25.51	\$26.78	\$28.12
Grounds Maintenance I	XII	\$18.49	\$19.43	\$20.40	\$21.46	\$22.54	\$23.69	\$24.87	\$26.14	\$27.44	\$28.81
Grounds Maintenance II Registrar Student Activities Director	XIV	\$19.45	\$20.40	\$21.46	\$22.56	\$23.70	\$24.89	\$26.15	\$27.45	\$28.82	\$30.26
School Administrative Assistant	XV	\$19.92	\$20.96	\$22.00	\$23.11	\$24.30	\$25.54	\$26.78	\$28.15	\$29.56	\$31.04
District Administrative Assistant Head Maintenance Payroll Specialist	XVI	\$20.43	\$21.46	\$22.56	\$23.68	\$24.86	\$26.06	\$27.39	\$28.79	\$30.23	\$31.74
Staff Assistant	XVII	\$20.96	\$22.01	\$23.12	\$24.32	\$25.54	\$26.83	\$28.18	\$29.57	\$31.05	\$32.61
Asst. Director of Maintenance & Operations	XVIII	\$21.46	\$22.56	\$23.70	\$24.89	\$26.16	\$27.48	\$28.88	\$30.29	\$31.81	\$33.40
Computer Tech Specialist I	XIX	\$22.00	\$23.09	\$24.24	\$25.47	\$26.72	\$28.09	\$29.49	\$30.96	\$32.51	\$34.14
Student Services Staff Assistant	XXI	\$23.11	\$24.24	\$25.49	\$26.74	\$28.10	\$29.50	\$31.06	\$32.51	\$34.13	\$35.83
Fiscal Services Accounting Assistant	XXII	\$23.69	\$24.87	\$26.13	\$27.41	\$28.81	\$30.22	\$31.75	\$33.35	\$35.02	\$36.76
Computer Tech Specialist II	XXIII	\$24.29	\$25.51	\$26.76	\$28.11	\$29.51	\$31.00	\$32.54	\$34.16	\$35.88	\$37.67
Fiscal Services Officer	XXIV	\$25.53	\$26.82	\$29.27	\$29.57	\$31.05	\$32.65	\$34.22	\$35.96	\$37.75	\$39.64
Bond Admin Coordinator Fiscal Services Accounting Tech Payroll Coordinator	XXV	\$25.92	\$27.21	\$28.63	\$30.02	\$31.54	\$33.06	\$34.75	\$36.48	\$38.31	\$40.23
Network Manager; Computer Tech Specialist III	XXVI	\$26.95	\$28.42	\$29.95	\$31.59	\$33.28	\$35.04	\$36.93	\$38.88	\$40.83	\$42.87
Fiscal Services Accountant	XXVII	\$29.03	\$30.47	\$31.99	\$33.59	\$35.28	\$37.02	\$38.88	\$40.83	\$42.87	\$45.02

Longevity- (based on years of service in RVSD)

10th yr - 2.5% of base pay; 12th yr - 4.0% of base pay; 15th yr - 5.5% of base pay; 17th yr - 7.0% of base pay; 20th yr - 8.5% of base pay; 22nd yr - 10.0% of base pay; 25th yr - 11.5% of base pay

Health and Welfare Benefits

Applied to approved CalPers medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available to eligible employees hired prior to 7/1/01.

Employees hired before 7/1/01: (Cash In Lieu Max \$4,455)

Employees hired 7/1/01 and after: (Not Eligible for Cash In Lieu)

Effective 1/1/19: \$9,973.14/year, \$831.14/month~prorated per FTE

Effective 1/1/20: \$10,036.92/year, \$836.41/month~prorated per FTE

Board Approved: 06/27/19 (2.15% Increase)